

**WINTER GARDEN POLICE OFFICERS' & FIREFIGHTERS'
PENSION BOARD MEETING MINUTES-DISABILITY HEARING
MONDAY, APRIL 29, 2013 – 4:00 P.M.**

1. Call to Order and Roll Call

The meeting was called to order at 4:30 p.m. by the Chairman, Bill Rosenfeld. The following members were present: Phil Cross and Tom Resko. Mark Defuso and Joe Morabito were excused. Also in attendance was Scott Christiansen, Plan Attorney, Susy Pita, Plan Administrator, the claimant, Mr. Mark Narvaez, his wife Barbara, and his Attorney, Mr. Paul Kelley.

2. Review Medical Information and Disability Application for Mark Narvaez

Scott Christiansen began by reviewing the disability criteria detailed in the Pension Plan Ordinance and outlined the disability processes and procedures. He also spent time discussing the criteria for an *in-line of duty* disability since Mr. Narvaez is not eligible for a *not-in-line of duty* disability because he has less than 10 years of service and is not 100% vested in the Plan.

Paul Kelley then discussed the circumstances which led Mr. Narvaez to apply for a disability. He conducted a thorough review of the medical records collected as well as the results of the Independent Medical Examination.

Mr. Narvaez also provided some personal testimony to the Board regarding his follow-up medical care.

3. Determine Course of Action

Following a lengthy discussion, a motion was made by Phil Cross to grant the in-line of duty disability to Mark Narvaez effective April 29, 2013. Seconded by Bill Rosenfeld, the motion carried unanimously.

The Attorney will prepare the Order for the Chairman's signature and the Administrator will work with the Actuary to finalize the calculation process.

4. Adjournment

The hearing ended at 6:00 p.m.


(For the Board)